

## **Recruitment and Retention: Building our Business one Employee at a time**

Suzanne Gauthier\*  
Human Resources Manager  
MEG Energy Corp.

After working in a large corporate environment for almost 20 years, Suzanne Gauthier immediately appreciated the environment that a small oil and gas company had to offer. As the HR Manager at MEG Energy Corp, Suzanne has been tasked with creating and nurturing a unique corporate culture that has enabled MEG to keep a small company feel in the face of fast paced growth.

As MEG Energy's official "CEO of Fun", Suzanne has been extremely successful attracting and retaining top talent in a very difficult environment. Whether its through building a competitive compensation and benefits program, organizing a company running team or planning a company wide event in Fairmont, Suzanne makes sure the "work hard, play hard" theme is alive and well at MEG.

"Corporate culture is critical to attracting and retaining top notch employees. Despite the challenging times for recruitment, it's more important than ever to be choosy about who comes to work for your company. Its all about building a team that everyone wants to join and no one wants to leave!"

### **Biography**

Suzanne has lived and worked in Calgary all of her career. She has a BA in Economics from University of Calgary and worked for a large financial institution for 19 years in many different levels of management. She is a mother of an active 10 year old boy and is a competitive athlete currently training for her first Ironman triathlon this summer.